

Disabilities Policy

Heartland Welding Academy prohibits discrimination of applicants, students, and employees on the basis of a disability. Applicants or students with disabilities should notify the Director of Admissions of the disability, and to discuss accommodation needs. Disabilities also include unseen disabilities such as learning disabilities, psychological health injuries, and cognitive disabilities. Any disability that presents a physical danger MUST be cleared by a doctor prior to enrollment. It is the responsibility of the student to notify HWA of the disability and to request academic adjustments and/or accommodations. HWA requires documentation proving diagnosis of the stated disability. HWA is not required to lower or substantially modify the essential requirements of its programs, or to alter the nature of the programs in a way that would result in an unreasonable financial or administrative burden. For more information on the rights and responsibilities of students with disabilities preparing to attend post-secondary education please visit. <https://www2.ed.gov/about/offices/list/ocr/transition.html>

Student Responsibilities

- Act as their own self advocate
- Notifying HWA and requesting accommodations (due to risk of violating confidentiality, HWA instructors or staff will not initiate accommodations)
- Decide when and/or if approved accommodations will be exercised
- Requesting a review of the accommodation agreement